

**MINUTES OF THE REGULAR MEETING
OF THE MANCOS SCHOOL DISTRICT RE-6 BOARD OF EDUCATION
ROOM #503 – WEST WING – Monday, December 18, 2017, 7:00 P.M.**

Work Session: **Owner’s Rep, DAG, possible retreat with Humphries\Poli**

Architects have been selected – Humphries\Poli – site surveys have started

CHIPS Colorado High Performing Schools

Last Friday Brian and Monty hosted a walk-through with Contractors, 3 participants in person, 4th intends on submitting (Weiminuche, FCI, Nunn, Janes will submit) Jan. 23rd will choose

DAG (design advisory group) meeting – Jan 19 interviews A.M. and Humphries, Anna will be part of the interview committee

- Review questions: ample time to look over budget and grounds
- Each division has a chance to outline what they have, and go over each school’s list of importance – SAFETY is main focus
- All representative are clear on what info they need to start gathering, and not focus on things that are outside of our scope

State Historical Society Meeting – Old gym will need photos of historic buildings to comply but they gave the OK to change up the front of the old gym

Old Pine Trees – one might not make it with the current plans, talk of moving it. If not possible, hopes to incorporate the trees into part of the school (benches, beams, frames, etc.)

This needs to be communicated to the public soon to keep transparency

Half Day retreat with Dennis & team to discuss ideas – 1st half of January on an evening, follow up to come **CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education - Mancos School District RE-6 was called to order by Board President at 7:00 p.m. Mr. Mitchell led the Pledge of Allegiance.

Blake Mitchell	President	Present
Boe Hawkins	Vice President	Present
Pamela Coppinger	Secretary	Present
Tim Hunter		Present
Ed Whritner		Present
Also in attendance:	Brian Hanson	Superintendent
	Chrissie Miller	Business Manager
	Heath Showalter	Dean of Students/Athletic Director
	Cathy Epps	PK-5 Principal
	Adam Priestley	Secondary Principal
	Erica Holm	Administrative Assistant
Visitors in the audience:	Emily Brown	FFA – Jed Hanson and Sensa Wolcott
	Kaelan Everett	Morgan Rose
	Tigo Cruz	Kasey Wallace
	Kate Kearns	Emmalee Asnicar
	Jen and Craig Paschal	Colt Spencer
	Monty Guiles	
	David Glenn	Emily Rice (Journal)
	Eli Shostak	Katie Cahill-Volpe

APPROVAL OF AGENDA

MOTION by Mr. Hunter to approve the meeting agenda with amendment of minutes from previous special meetings.

Mrs. Coppinger seconds.

AYE: Ms. Coppinger, Mr. Hawkins, Mr. Hunter, and Mr. Mitchell, Mr. Whritner. NO: None. Motion carried 5-0.

Motion by Mr. Hawkins to appoint Tim Hunter until next election

Mrs. Coppinger seconds

AYE: Ms. Coppinger, Mr. Hawkins, and Mr. Mitchell, Mr. Whritner. NO: None. Motion carried 4-0.

Mr. Hunter was sworn in by Mr. Mitchell

At the special meeting positions were discussed and the position of treasurer is still in question. After minimal discussion, Mr. Writner will be Treasurer and Mr. Hunter will be Director

PRESENTATIONS – RECOGNITION FROM DISTRICT OR BOARD

A. F.F.A. – present on January trip to Denver for Western Stock show for 9 students

Just finished two fundraisers, fruit (\$400) and meat (\$1800), dinner/dance/auction (\$900) = \$3100

Stock Show will be educational to look at the future of agriculture

Jan. 15 (M-TH) leave 7a.m. Jan. 16 spend day at StockShow Jan. 17 is FFA day – rodeo and look at exhibits Jan. 18 return to Mancos

Board is willing to help if there are kids who are unable to come up with the \$100 out of pocket to attend

PUBLIC PARTICIPATION

Mr. Glen – new school to farm director. Trying to evaluate program to see where they need to be in the future.

GOCO awarded them with another grant so they can expand at each school. Looking forward to changes, staffing, and growing the program, and coming up with a 3-5 year plan. How to improve?

Make Sustainable after grant runs up. Program right now is mostly K-5 but hope is to expand to upper grades.

Mr. Guiles – Cross Country Banquet last night (Sun, 12/17) Brady Archer does an amazing job, 2 out of 3 years have had the highest GPA in the state. The current Seniors will leave a big gap next year.

REPORTS FROM ADMINISTRATORS AND COMMITTEES

A. Superintendent's Report – adding extra board meeting each month

Thursday (12/21) morning 2 members meet with staff – Ed and Pam to hand out Christmas Cards\Bonuses

Lock-Down drill went well and the sheriff wants to do another next semester imitating a live shooter.

Mr. Hunter brought up that we may want to look into admin (or other positions) carrying guns in the wake of the Aztec shooting.

Mr. Mitchell added that at the CASB conference the Claire Davis Law states that prudent and reasonable safety measures must be in place or the school can be held liable.

We, as a school district, have to respond somehow as we are not set up to be as safe as we will be in two years. It's too easy to get into our schools as they are now.

Anonymous and voluntary training for staff to carry (tactical, scenario, psychological) is available if that's something we want to pursue.

Teachers keeping doors locked was the key to Aztec's low death toll. This came up over and over again.

Mr. Whritner thinks so much is already asked of teachers, that arming them goes too far.

Mr. Hunter commented on how response time can greatly vary in the area and that we should be able to protect ourselves if necessary.

Mr. Hanson added that these two topics need to be addressed, but separately. One for safety precautions, one for arming staff/admin. He suggested our attorney can draw up a resolution and we can vote on it next month at the meeting. He believes teachers are not the ones we need to arm.

- B. PreK-5 Principal Report – almost all of the Elementary staff trained on CPI (Crisis Prevention Intervention) Friday 12/15, DIBELS testing results, 10 half-time CPP slots – PreSchool remains full
- C. Secondary Principal Report – MS and HS will be keeping doors locked during class time, passing period will be the exception
Adjustments for Graduation Guidelines will be upcoming to match the state guidelines. Cellphones will no longer be allowed to be used in the high school during school hours starting Jan. 8, 2018. Lunch time (open campus) will be the exception.
- D. Dean of Students/Athletic Director Report – Lockdown Drill went well, but we have a big campus to check/clear. There were some hiccups but that’s why we do these. Friday’s staff day provided a lot of feedback and ideas. Reporting seems to be on the rise, helping stop incidents before they happen. Another drill will come in the early spring and maybe again in May.
Fall Sports All-Conference list came out, two football players made the all-state team as well. Mr. Archer won Coach of the Year for both Boys and Girls Cross Country.
- E. Accountability Committee Report – Ms. Katie gave the Bond Construction updates, DAG group, Discuss Transparency and conflict of interest – lots of posting upcoming, School Safety concerns that Brian addressed, BOCES dissolving or remedying in the future, GOCO Grant awarded in January. Next meeting is the Thursday Jan. 18 (before the next BOE meeting)
- F. BOCES Report (verbal) – Boe Hawkins not happy with Adria because we were not invited to conference before CASB conference (11/29). Boe is the new president.
 - 1) Durango Cooperative Update – deadline extended through end of Dec. instead of denying or approving our application to join Durango through CDE. We provided additional information and an audit from the past on what the effects of us pulling out of SJ BOCES would have on the rest of the area schools, and secondly, can we provide the services we need to provide using our own money and partnering with Durango. There was a meeting last week discussing the need for more accountability and funding for SPED programs, this will continue Jan. 11 with a facilitator, at a follow-up meeting in Durango. Mr. Hanson gave the deadline for July 1 for us to be able to make a decision.
 - 2) SAC Retreat/Mediation
- G. Business Managers Report and Financial Statements – finalizing budget for approval next month\early next year. Funding projected to be decreasing by \$50 per student next year from CDE. Year-end Calendar, W2’s, etc.

FINANCIAL REPORT

Approve Bills

MOTION by Mr. Hawkins to approve the bills as presented.

Mrs. Coppinger seconds.

AYE: Ms. Coppinger, Mr. Hawkins, Mr. Hunter, and Mr. Mitchell, Mr. Whritner. NO: None. Motion carried 5-0.

DISCUSSION ITEMS

- A. CASB – Mr. Mitchell thought it was an improved conference. Great Classes and informative. Teacher Shortage, Claire Davis Law (school liability). Key Note speaker was phenomenal and spoke about turning around a previously dangerous and low school. New CASB rep is from Dolores. Mrs. Coppinger went to a budget meeting and learned how much the health care specter is impacting the educational one and not in a good way. Mr. Whritner heard how much having a personal stake in the school, sports teams, extra-curricular can make a huge difference and thought it was empowering to break into small groups and see how everyone was focused on teacher retention and salaries. Some districts are

building and providing housing to attract teachers. Less people graduating with teaching licenses and more are retiring. 5200 teaching positions still unfilled across the state.

- B. Extra Board Meetings – two per month (First one is work session, second is regular meeting)
- C. Budget Update – discussed prior in Chrissie’s report
- D. Social\Emotional Needs – Counselor needs help addressing K-12 needs, too much for one person. Natalia has requested help to finish up the year and next year we can add a position – maybe a social worker in the elementary. We will plan to hire someone for next semester to finish out the year and find the money to make it happen. There are grants available to help with funding, they are being written currently.

OPPORTUNITY FOR CONSENT MOTION

MOTION by Mr. Hunter to consent to Action Items: A B C

Mr. Hawkins seconds.

AYE: Ms. Coppinger, Mr. Hawkins, Mr. Hunter, and Mr. Mitchell, Mr. Whritner. NO: None. Motion carried 5-0.

ACTION ITEMS

- A. **Act on Recommendation** to approve additions to the 2017-2018 Substitute List

Approved by Consent

- B. **Act on Recommendation** to approve Alys Hansen and Martha Endres for the position of Destination Imagination Sponsor

Approved by Consent

- C. **Act on Recommendation** to hire Javier Jaime for the position of Middle School Boys B Team Basketball Coach

Approved by Consent

- D. **Act on Resolution** to approve Capital Reserve expenditure for the maintenance shop

MOTION by Mr. Hunter

Mr. Hawkins seconds.

Shop is complete and under budget.

AYE: Ms. Coppinger, Mr. Hawkins, Mr. Hunter, and Mr. Mitchell, Mr. Whritner. NO: None. Motion carried 5-0.

- E. Incumbency and Signature Certificate for Zion’s Bank

MOTION by Mr. Hunter

Mr. Boe seconds.

Explanation: Mr. Hanson can sign BEST\Bond Documents for the Board instead of tracking them all down.

AYE: Ms. Coppinger, Mr. Hawkins, Mr. Hunter, and Mr. Mitchell, Mr. Whritner. NO: None. Motion carried 5-0.

CORRESPONDENCE

UPCOMING/OLD BUSINESS

CONCLUSION OF PUBLIC PARTICIPATION

Katie – school security considerations: initial cost for armed training and continuing costs. Important to have evidence based (not emotionally based) research to back up our decision to arm staff. School liability if we do choose to carry weapons and the wrong person is shot. Asked for Heath to present his ideas to Accountability Committee. Safe-to-Tell handouts – send home as well as post around school. Teacher retention and concerns with young professionals being comfortable\confident with guns on campus.

Eli – armed faculty and complacency leave a big gap and maybe we can come up with something in between these extremes. Consider all options and back those decisions with research. Network of community members that could respond as well as police – first responders. Encourages the board to be creative with solutions.

Jen Paschal – safety of our kids is everything. Just because people practice doesn't mean they can do what they've been trained to in that situation. The more guns we bring into a situation the more issues could arise.

Kate Kearns – article (2015 – Malcolm Gladwell? – ticking point) about school shootings. There's a formula in place, ritualized. Kids are lonely and want to belong so shootings can "validate" them. Being in a small community we know our kids and can maybe push for all kids to know about Safe-To-Tell, but also try to figure out which kids are the loneliest and most likely to be involved in this kind of behavior.

Emily Brown – people are either for or against guns and this discussion needs to not be about guns and more about protection of our kids. There are guns in people's cars, people are armed right now, everywhere.

Mr. Mitchell – conversations has been happening for (18 months+) years. The board will do what they believe is in the best interest of the school, and some people will be happy or unhappy no matter what we choose.

Question – what ground has been covered in the last 18 months – who, how, when?

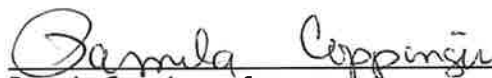
Tigo – new to community, how do we move forward and not just keep talking about it. Next month there will be a resolution to vote.

ADJOURNMENT

The Board adjourned by consensus at 9:02 p.m.



Blake Mitchell, President



Pamela Coppinger, Secretary

